

## **Sparta Police Dept. Problem Solving Meeting**

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| Date of Meeting: 11/26/24                                                                 |
| Officer that was met with: Dispatcher M. Snodgrass                                        |
| Purpose of meeting: Discuss video of fight at Coon Dog bar.                               |
| Supervisors: Chief of Police S. Lukes, Asst. Chief of Police J. Kempfer, Officer K. Otten |
| Time and Place: 11/26/24                                                                  |

On 11/25/24, I received a video from Sheriff J. Peters that was recorded at the Coon Dog bar in Washington County. In the video was dispatcher M. Snodgrass attempting to fight another female. Other females were trying to hold Snodgrass back, and at one-point Snodgrass throw a plastic cup on the vehicle and hit the hood with her hand. Snodgrass was under the influence of alcohol at the time.

On 11/26/24, we had a meeting with Snodgrass about this incident. She stated that she knew about he video and was going to come to us about it anyway. She advised that she had been drinking and that the other girl was a person that was involved with her friend who got killed in an auto accident. Snodgrass stated that her emotions about the accident got to her and that she did what was in the video. Snodgrass apologized for the situation and took responsibility for it.

We explained the issue with it and that she would receive discipline over it. Snodgrass understood and was grateful that we talked to her and stated it would not happen again. See attached Corrective action report on discipline.

# **Sparta Police Department**

## **Employee Corrective Action Form**

**Employee Name:** Maci Snodgrass **Date:** 11/26/24

**Job Title:** Patrolman **Supervisor:** Chief S. Lukes/Asst. Chief J. Kempfer

### **Level of Corrective Action**

**Oral Reprimand**   **X Written Reprimand**   **Suspension**   **Termination**

**Facts:** On 11/25/24, a video that included an altercation at Coon Dog Bar was sent to the Police Department by the Randolph County Sheriff J. Peters. The video showed Dispatcher Snodgrass involved in the altercation with another female at the bar. Actions in the video were not becoming of an employee of the Sparta Police Department. This behavior is a violation of the Sparta Police Department's policy 02 unbecoming conduct.

### **Employee's Explanation:**

Dispatcher Snodgrass took responsibility for the video and her actions. She explained what had happened and that it would not happen again.

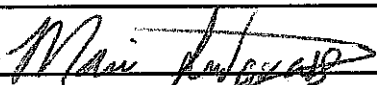
**Expectations:** That Dispatcher Snodgrass not partake in situations that reflex badly on herself or the Police Department

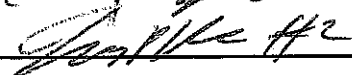
**Corrective Action Plan:** No action plan, employee was explained not to partake in situations like that again.

**Action Taken:** Dispatcher Snodgrass received a written reprimand for the violation of Department policy.

**Next Action Step If Issue Continues:** Any continued actions or violations of policy will be handled through progressive discipline action.

**I acknowledge receipt of this disciplinary action and that its contents have been discussed with me. I understand that my signature does not necessarily indicate agreement.**

**Employee Signature:** 

**Supervisor Signature:**  **Date:** 12/10/24